

The Rekai Centres' Champions'



PLEDGE



To ensure that all residents, their partners, families, friends and staff are protected, the 2021 Rekai Champions' team has pledged to do the following:

1. Ensure that all residents will receive equal treatment free from homophobia, biphobia or transphobia.
2. Champion strategies and environments that advance equity for 2SLGBTQI residents, family and staff.
3. Recognize that all individuals have multiple identities and the intersection of those identities should be considered wherever possible.
4. Create inclusive environments where everyone feels welcome, visible, celebrated and can access opportunities, and can be whoever they are.
5. Foster a culture of respect, care and togetherness.
6. Hold self and others accountable to committing to positive reforms and actions.
7. Create safer spaces by listening and engaging in dialogue with others, even when it is uncomfortable.
8. Being active champions of equity, diversity and inclusion at Rekai Centres, in our partnerships and in our communities.

The Rekai Centres' Champion commits to the pledge established above.

Champion's name

Signature

Date